

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., JANUARY 22, 2024**

I. Pledge of Allegiance and Roll Call

President, **Robin Reeser**, called the regular meeting to order at 5:34 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Todd Albrecht**, Vice-President; **Molly Merry**, Secretary; **Bret Meuli**, Treasurer; and **Matt Alexander**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

II. General Business

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

V.A.4 – Action Item: Change – Operations would like to purchase an alternative mower at a lower amount.

Matt Alexander made a motion to accept the agenda as amended. Todd Albrecht seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. The Board recognized the Operations staff and Harrison K-8 staff for their swift response to the recent pipe break. Their hands-on efforts, including pushing brooms, cleaning carpets, wiping tables, supervising students, and arranging alternative classrooms, were greatly appreciated.

The Board would like to also thank parent Jeremy Carochi, who generously brought in fans and dehumidifiers from his construction company to help with the cleanup.

The staff being recognized tonight are:

William Morton
Ronnie Cook
Daniel Owens

Thomas Cameron
Eddie Basham
Chad Meigs
Pamela Randleman
Michael Geesaman
Lacey LeDoux
Katieann Carochi
Ryan Brown
Preston Owens
Samuel Wyss
Richard Cochran
Cloyce Mann

C. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of January 8, 2024
2. Approval of the following Financial Reports:
3. Approval of the Following Personnel Reports:
 - a. Appointments
 - b. Terminations and Leaves
 - c. Substitute Lists for Licensed and Classified Positions

Molly Merry moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

D. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

a.

2. PRESENTATION/DISCUSSION ITEMS:

a. Director Reports:

Chief Financial Officer, Heidi Anderson presented a mid-year budget update.

Total Program Funding

- Pupil Count x Per-Pupil Revenue
- Pupil Count utilizes 5-year averaging
- PPR is set by the legislature in the School Finance Act
- Total Program Funding is the vast majority of our General Fund revenue
- Total Program Funding is made up of 1/3 local share and 2/3 state share

5- Year Averaging

- The current difference between Pupil Count (Total allowable FTE excludes Pre-K) and 5-yr average is approximately 228 students

E. BOARD MEMBERS' REPORTS: (Cañon City Schools' Involvement)

- Matt Alexander and Robin Reeser participated in the school planning sessions, collaborating with the design advisory group. They attended the first meeting with 22 people representing the community and the school district, including teachers and administrators. They all worked together to discuss how the school renovation is going to look for the school. Mr. Alexander was impressed by how the concept of learning was forward-thinking and unique, and he appreciated the opportunity to incorporate some of the ideas related to different learning strategies.
- Along with Wember and other groups, Mr. Alexander worked on the requests for proposals for contractors. He found the process exciting and looked forward to seeing the final result at the schools.
- Ms. Merry attended the Pioneers Leadership meeting last week, hosted by Adam Hartman and Jamie Davis for the district. She described the meeting as awesome and mentioned that Mr. Hartman's and Ms. Davis' passion was heartfelt. Ms. Merry emphasized that leadership is not just about the person at the top but rather about everyone stepping forward and demonstrating leadership qualities. The meeting was attended by 26 individuals from all over the district, including teachers and support staff. Molly found the meeting atmosphere energetic and interactive, and she plans to continue to attend the meeting because you can always learn more about leadership.
- Ms. Merry attended the first meeting of the year for the Colorado Opportunity Scholarship Initiative (COSI). The program covers all Fremont County School Districts and offers a matching scholarship for students who receive local funding. Unfortunately, the fund for Fremont County has been cut by 40%, which has led to a lot of discussion on how to best use the money.
- Additionally, Ms. Merry delivered a service pin to Cloyce Mann. She expressed her admiration for the Warehouse and staff for their ability to provide the necessary resources to support staff in their daily teaching activities.
- Todd Albrecht appreciated the Pioneers Leadership meeting Adam Hartman and Jamie Davis hosted. He thinks it's great that we look to our own people for leaders. Mr. Albrecht said we need leaders at every level in every building and every classroom.
- Mr. Albrecht attended the Compass Committee meeting, where they prepared for Instructional Reviews. He said he is excited to start those next week.
- He also judged vocal juries for the high school and found it really enjoyable.
- Mr. Albrecht said he appreciates HR Director Jamie Davis for honoring classified employees and involving the Board in delivering pins for their years of service.

- Bret Meuli recently met with a couple of teachers individually, who work in different buildings to ask how things are going. He intends to increase the number in the future.
- In addition, Mr. Meuli wanted to recognize Toni Carochi and Andrew Piquette for being state finalists for the Daniels Scholarship, which is among the top three scholarships in the state. Congratulations to them both!
- Robin Reeser attended construction meetings and Compass Committee planning instructional reviews. She organized a road trip for Jamie Davis and her staff to show them what workforce housing looks like and also attended a FEDC meeting over the weekend.
- Regarding the Steinmeier property, there is a drawing available. Mrs. Reeser contacted George Hall this morning to ask who would be interacting with the City.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

No one present wished to address the board.

G. SUPERINTENDENT'S REPORT:

- Mr. Hartman spent half his day as a tour guide with three administrators from Haxtun who drove to Cañon City to observe what was happening at Cañon City Schools. Mr. Hartman had scheduled time for them to visit and get in front of a panel at CCHS as well as at CES. Mr. Hartman said that this sort of thing has been a pattern for the school district. He thought it was a great way to give back to our school staff when they're asked to demonstrate, and there are rewards for us, too. Mr. Hartman said he was in the middle of his presentation with Haxtun when Colorado Early College arrived. He didn't know they were coming, and those people had come from Colorado Springs to see what it is we have going on here.
- Mr. Hartman said as part of our transparency approach and in consideration of an important move for the community, we are on the very edge of being able to take the community's support through 4A to issue those bonds, enabling us to get services started. There are nine contractors who are competing to work at Canon City Schools. Mr. Hartman credits the Board for their smart decision-making regarding a no-increase bond. Much work is being done, and we're hitting the ground running.

III. Review of Board Policies

A. POLICIES:

1. [File GBGF – Federally-Mandated Family and Medical Leave – Presented to the Board for 2nd Reading and Final Vote:](#)

Update from CASB; Adding care for a sick parent and legal reference.

Todd Albrecht made a motion to approve File GBGF – Federally-Mandated Family and Medical Leave – Presented to the Board for 2nd Reading and Final Vote: Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

2. [File ADD – Safe Schools – Presented to the Board for 2nd Reading and Final Vote:](#)

Update from CASB; Adding information note regarding CDE's data standardization process.

Molly Merry made a motion to approve File ADD – Safe Schools – Presented to the Board for 2nd Reading and Final Vote: Matt Alexander seconded the motion. The vote was 5-0, and the motion was passed.

3. [File ADD-E – Safe Schools – Presented to the Board for 2nd Reading and Final Vote:](#)

Update from CASB; Adding information required in reports.

Matt Alexander made a motion to approve File ADD-E – Safe Schools – Presented to the Board for 2nd Reading and Final Vote: Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

4. [File EF – School Nutrition Program – Presented to the Board for 2nd Reading and Final Vote:](#)

Update from CASB; Updating title, adding informational notes and legal references.

Todd Albrecht made a motion to approve File EF – School Nutrition Program – Presented to the Board for 2nd Reading and Final Vote: Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.

5. [File EFC – Free and Reduced-Price Food Services – Presented to the Board for 2nd Reading and Final Vote:](#)

Update from CASB; Updating legal references and added informational note.

Todd Albrecht made a motion to approve File EFC – Free and Reduced-Price Food Services – Presented to the Board for 2nd Reading and Final Vote. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

6. [File EF-E-2 – Civil Rights Complaint Procedure for School Nutrition Program – Presented to the Board for 2nd Reading and Final Vote:](#)
Update from CASB; Updating anti-discrimination statement to align with the USDA's requirements and adding legal references.

Matt Alexander made a motion to approve File EF-E-2 – Civil Rights Complaint Procedure for School Nutrition Program – Presented to the Board for 2nd Reading and Final Vote. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

7. [File JH – Student Absences and Excuses – Presented to the Board for 1st Reading and 1st Vote:](#)
Update from Superintendent Adam Hartman; updating align to current practices.

Molly Merry made a motion to approve File JH – Student Absences and Excuses – Presented to the Board for 1st Reading and 1st Vote: Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

8. [File JK – Student Discipline – Presented to the Board for 1st Reading and 1st Vote:](#)
Update from CASB; Technical edits and adding legal reference

Matt Alexander made a motion to approve File JK – Student Discipline – Presented to the Board for 1st Reading and 1st Vote. Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

9. [File BCB – School Board Member Conflict of Interest – Presented to the Board for 1st Reading and 1st Vote:](#)
Update from Superintendent Adam Hartman; updating policy to add certain permissions.

Todd Albrecht made a motion to approve File BCB – School Board Member Conflict of Interest – Presented to the Board for 1st Reading and 1st Vote. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.

IV. Old Business

- A. ACTION ITEMS:
 - 1.

V. New Business

- A. ACTION ITEMS:

1. [Cancellation of Board Meeting:](#)

It is recommended that the Board approve the cancellation of the School Board Meeting on the second Monday of March – March 11, 2024. This meeting is during the scheduled Spring Break.

Molly Merry made a motion to approve the cancellation of the School Board Meeting on the second Monday of March – March 11, 2024. This meeting is during the scheduled Spring Break. Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.

2. Amendment to the Fiscal Year 2023-24 Budget:

It is recommended that the Board approve an amendment to the Fiscal Year 2023-24 Budget as presented by Director of Business Services, Heidi Anderson.

Todd Albrecht made a motion to approve an amendment to the Fiscal Year 2023-24 Budget as presented by Director of Business Services, Heidi Anderson. Matt Alexander seconded the motion. The vote was 5-0, and the motion was passed.

3. 2024 Bond Resolution:

It is recommended that the Board approves a resolution authorizing issuance by School District Fremont RE-1 (Cañon City Schools), in Fremont County, Colorado of general obligation bonds to finance the purposes approved at the district's election on November 7, 2023, and authorizing the levy of property taxes to pay such bonds; providing the form of the bonds and other details in connection therewith; and approving documents relating to the bonds.

Matt Alexander made a motion to approve a resolution authorizing issuance by School District Fremont RE-1 (Cañon City Schools), in Fremont County, Colorado of general obligation bonds to finance the purposes approved at the district's election on November 7, 2023, and authorizing the levy of property taxes to pay such bonds; providing the form of the bonds and other details in connection therewith; and approving documents relating to the bonds. Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

4. Purchase of New Lawn Mower:


It is recommended that the board approve the purchase of a new John Deere Commercial Wide Mower from 21st Century Equipment for the Colorado State Pricing total of \$51,972.86 to replace an inoperable mower that is over 23 years old and no longer in service. This is an amended total based on extremely long lead times that came with the more expensive option.

Molly Merry made a motion to approve service the purchase of a new John Deere Commercial Wide Mower from 21st Century Equipment for the Colorado State Pricing total of \$51,972.86 to replace an inoperable mower that is over 23 years old and no longer in service. This is an amended total based on extremely long lead times that came with the more expensive option. Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:16 p.m.



**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**